

**TEACHERS' STATE MINIMUM SALARY SCHEDULE**  
 (basic plus equity)  
 2009-2010

	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	30,187	31,040	32,999	33,856	34,713	35,474	36,600
1	30,774	31,627	33,587	34,444	35,300	36,061	37,187
2	31,362	32,215	34,174	35,031	35,888	36,649	37,775
3	31,950	32,802	34,762	35,619	36,475	37,236	38,362
4	32,781	33,634	35,594	36,451	37,307	38,068	39,194
5	33,369	34,222	36,181	37,038	37,895	38,656	39,782
6	33,956	34,809	36,769	37,626	38,482	39,243	40,369
7	34,544	35,397	37,356	38,213	39,070	39,831	40,957
8	35,131	35,984	37,944	38,801	39,657	40,418	41,544
9	35,719	36,572	38,531	39,388	40,245	41,006	42,132
10	36,308	37,160	39,120	39,977	40,834	41,594	42,720
11	36,895	37,748	39,708	40,564	41,421	42,182	43,308
12	37,483	38,335	40,295	41,152	42,009	42,769	43,895
13	38,070	38,923	40,883	41,739	42,596	43,357	44,483
14	38,658	39,510	41,470	42,327	43,184	43,944	45,070
15	39,245	40,098	42,058	42,914	43,771	44,532	45,658
16	39,833	40,685	42,645	43,502	44,359	45,119	46,245
17	40,420	41,273	43,233	44,090	44,946	45,707	46,833
18	41,008	41,861	43,820	44,677	45,534	46,295	47,421
19	41,595	42,448	44,408	45,265	46,121	46,882	48,008
20	42,183	43,036	44,995	45,852	46,709	47,470	48,596 ****
21	42,770	43,623	45,583	46,440	47,296	48,057	49,183
22	43,358	44,211	46,170	47,027	47,884	48,645	49,771
23	43,946	44,798	46,758	47,615	48,471	49,232	50,358
24	44,533	45,386	47,346	48,202	49,059	49,820	50,946
25	45,121	45,973	47,933	48,790	49,647	50,407	51,533
26	45,708	46,561	48,521	49,377	50,234	50,995	52,121
27	46,296	47,148	49,108	49,965	50,822	51,582	52,708
28	46,883	47,736	49,696	50,552	51,409	52,170	53,296
29	47,471	48,232	50,283	51,140	51,997	52,757	53,883
30	48,058	48,911	50,871	51,727	52,584	53,345	54,471
31	48,646	49,499	51,458	52,315	53,172	53,932	55,058
32	49,233	50,086	52,046	52,903	53,759	54,520	55,646
33	49,821	50,674	52,633	53,490	54,347	55,108	56,234
34	50,408	51,261	53,221	54,078	54,934	55,695	56,821
35	50,996	51,849	53,808	54,665	55,522	56,283	57,409

\*\*\*\* classroom teachers with 20 years experience get \$600 longevity



**SERVICE PERSONNEL STATE MINIMUM MONTHLY SCALE**  
 (basic plus equity)  
 2009-2010

Years Exp.	PAY GRADE							
	A	B	C	D	E	F	G	H
0	1,692	1,713	1,754	1,806	1,858	1,920	1,951	2,023
1	1,724	1,745	1,786	1,838	1,890	1,952	1,983	2,055
2	1,756	1,777	1,818	1,870	1,922	1,984	2,015	2,087
3	1,788	1,809	1,850	1,902	1,954	2,016	2,047	2,119
4	1,820	1,841	1,882	1,934	1,986	2,048	2,079	2,152
5	1,852	1,873	1,914	1,966	2,018	2,080	2,111	2,184
6	1,884	1,905	1,947	1,998	2,050	2,112	2,143	2,216
7	1,917	1,937	1,979	2,030	2,082	2,144	2,175	2,248
8	1,949	1,969	2,011	2,062	2,114	2,176	2,207	2,280
9	1,981	2,001	2,043	2,095	2,146	2,208	2,239	2,312
10	2,013	2,034	2,075	2,127	2,178	2,241	2,272	2,344
11	2,045	2,066	2,107	2,159	2,210	2,273	2,304	2,376
12	2,077	2,098	2,139	2,191	2,243	2,305	2,336	2,408
13	2,109	2,130	2,171	2,223	2,275	2,337	2,368	2,440
14	2,141	2,162	2,203	2,255	2,307	2,369	2,400	2,472
15	2,173	2,194	2,235	2,287	2,339	2,401	2,432	2,504
16	2,205	2,226	2,267	2,319	2,371	2,433	2,464	2,537
17	2,237	2,258	2,300	2,351	2,403	2,465	2,496	2,569
18	2,269	2,290	2,332	2,383	2,435	2,497	2,528	2,601
19	2,302	2,322	2,364	2,415	2,467	2,529	2,560	2,633
20	2,334	2,354	2,396	2,448	2,499	2,561	2,592	2,665
21	2,366	2,386	2,428	2,480	2,531	2,593	2,624	2,697
22	2,398	2,419	2,460	2,512	2,563	2,626	2,657	2,729
23	2,430	2,451	2,492	2,544	2,596	2,658	2,689	2,761
24	2,462	2,483	2,524	2,576	2,628	2,690	2,721	2,793
25	2,494	2,515	2,556	2,608	2,660	2,722	2,753	2,825
26	2,526	2,547	2,588	2,640	2,692	2,754	2,785	2,857
27	2,558	2,579	2,620	2,672	2,724	2,786	2,817	2,889
28	2,590	2,611	2,652	2,704	2,756	2,818	2,849	2,922
29	2,622	2,643	2,685	2,736	2,788	2,850	2,881	2,954
30	2,655	2,675	2,717	2,768	2,820	2,882	2,913	2,986
31	2,687	2,707	2,749	2,800	2,852	2,914	2,945	3,018
32	2,719	2,739	2,781	2,833	2,884	2,946	2,977	3,050
33	2,751	2,771	2,813	2,865	2,916	2,978	3,010	3,082
34	2,783	2,804	2,845	2,897	2,948	3,011	3,042	3,114
35	2,815	2,836	2,877	2,929	2,981	3,043	3,074	3,146
36	2,847	2,868	2,909	2,961	3,013	3,075	3,106	3,178
37	2,879	2,900	2,941	2,993	3,045	3,107	3,138	3,210
38	2,911	2,932	2,973	3,025	3,077	3,139	3,170	3,242
39	2,943	2,964	3,005	3,057	3,109	3,171	3,202	3,274
40	2,975	2,996	3,037	3,089	3,141	3,203	3,234	3,307

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

